



## **GENERAL MANAGER - OPERATIONAL SERVICES**

### **The Corporation of the Township of Tay**

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We are seeking an innovative, inclusive and transparent leader who thrives in a culture of change to lead our collaborative Operational Services Team. Tay Township is located on the sunset shores of Georgian Bay. Our communities of Victoria Harbour, Port McNicoll, Waubaushene and Waverley combine the perfect balance of urban and rural households. We are a four-season destination and offer inclusive cultural and recreational activities for all ages.

Our team members are forward thinking, great collaborators, and understand the importance of innovating and modernizing local government. The ideal candidate will be adaptable to our growing and evolving Municipality and demonstrate enthusiastic leadership capabilities making a positive impact on the Corporation and the Community as one.

Reporting to the Chief Administrative Officer (CAO), and working collaboratively with the Senior Leadership Team (SLT), the General Manager will participate in establishing corporate direction and achieving corporate goals and objectives. The General Manager will provide advice to the CAO and elected officials in the establishment of strategic objectives and delivery of municipal services with a focus on fostering a positive workplace culture based on Township values.

The General Manager's key priorities, in alignment with the Township's values and strategic plan, include delivering engineering, parks, recreation, facilities, roads, fleet, water and wastewater services, in a manner that is sustaining, best-in-class, compliant, and ensures that the needs of the Township's community members, staff, departments, and Council are met.

In addition to the leadership of the Operational Services Department, the General Manager manages the Engineering Services division and has Township-wide responsibilities and accountabilities that transcends all departments. The position contributes to the development of strategies and processes which result in the formulation and achievement of the Township's

overall goals and objectives while demonstrating a high level of political acumen and diplomacy.

A Bachelor of Engineering in Civil Engineering, or other relevant discipline, from an accredited educational institution, registration or license as Professional Engineer (P.Eng.) in the Province of Ontario in good standing, along with 5 to 10 years' experience at a senior management level in a municipal public works and/or similar municipal operations environment is preferred. However, strong consideration may be given to candidates with a Certified Engineering Technologist (C.E.T.) designation with a proven track record of success, and who are a member in good standing of the Ontario Association of Certified Engineering Technicians and Technologists (OACTT).

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**Join our team today and help transform the way local government connects with the community it serves.**

Qualified and interested applicants are encouraged to do the following:

1. Reference the complete job description which is available on the Tay Township website – [www.tay.ca/jobs](http://www.tay.ca/jobs)
2. Submit a cover letter and resume via e-mail by **4:00 p.m., Wednesday, June 16, 2021** to the attention of:

**Human Resources**

E-mail: [HR@Tay.ca](mailto:HR@Tay.ca)

Note: Please reference '*OS General Manager*' in the subject line.

3. **Please Note: Applications will be processed on a continuous basis; successful candidate may be selected prior to the posting close date.**

We thank all applicants who apply, but only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Act and in accordance with the Municipal Freedom of Information and Protection of Privacy Act, will only be used for candidate selection. The Township of Tay is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by the Township of Tay throughout the recruitment, selection and/or assessment process to applicants with disabilities.

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